



JOB DESCRIPTION

Title: **PARAMEDIC/FIREFIGHTER**
Department: Fire
Class Code: 4302
FLSA Status: Non-Exempt
Effective Date: July 1, 2000 (Rev 05/2006)
Grade Number: 18

GENERAL PURPOSE

Functions as a member of an engine or truck company under the general supervision of the Station Captain. However, a Paramedic/Firefighter is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols and orders from on-line and off-line medical directors.

The position of Paramedic/Firefighter necessitates the same knowledge, skills and job requirements of a Firefighter. Additionally, a Paramedic/Firefighter must respond to medical emergencies and provide ADVANCED LIFE SUPPORT pre-hospital care to victims of injury or illness.

EXAMPLE OF DUTIES

- *-- Performs complex diagnostic and medical procedures such as intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias and administration of drugs.
- *-- Drives and operates rescue vehicle or other apparatus assigned and/or operates as a member of rescue engine or rescue truck company; ensures that apparatus is clean and maintained.
- *-- Operates heavy extrication equipment such as air bags, hydraulically powered cutters and spreaders, pneumatic cutters and special saws.
- *-- Accurately completes written and verbal reports on patient care to hospital emergency departments.
- *-- Comprehends and documents patient histories.
- *-- Accurately completes departmental reports.
- *-- Checks drugs and equipment daily to ensure proper control and inventory.

- *-- Participates in firefighting duties as assigned. Lays lines, operates nozzles, operates extinguishers, and performs other actions to suppress fires; performs salvage and overhaul operations.
- *-- Participates in company inspections of commercial and residential properties to identify code violations and educate the public.
- *-- Conducts educational and training programs for the public and fire personnel.
- *-- Participates in drills and training sessions as directed.
- *-- Participates in physical training and department physical testing.
- *-- Responds to emergency incidents including fires, medical emergencies, hazardous situations, environmental emergencies, and other requests for public assistance.
- Performs related duties as required.

MINIMUM QUALIFICATIONS

Education and Experience

- Must have high school diploma or the equivalent (GED).
- One year experience as an EMT.
- Certification and licensure as a Paramedic by the State of Utah Department of Health, Bureau of Emergency Medical Services or complete state reciprocity within two (2) months of hire date.
- Must maintain state-mandated continuing education requirements, including current American Heart Association (AHA) certification in Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS), or equivalent.

Special Requirements

- Firefighter I and II certifications from Utah Valley State College or equivalent.
- Must possess a valid Utah Driver license and be able to obtain CDL Class B Drivers license within six (6) months of hire date.

Necessary Knowledge, Skills and Abilities

- Familiarity with existing triage, treatment and patient transport protocols.

- Familiarity with standing orders provided by off-line medical director.
- Proficiency in advanced life support procedures.
- Knowledge of medical terminology.
- Ability to follow both written and oral communication; ability to communicate in a written and verbal manner; ability to exercise appropriate safety tactics in firefighting and medical emergencies.
- In addition to basic life support (BLS) skills, must be proficient in advanced life support (ALS) skills including but not limited to IV therapy, cardiac monitoring, advanced airway control and a variety of medication therapies.
- Ability to handle high levels of personal stress and to maintain composure under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries and experiencing risk of personal harm.
- Working knowledge of the goals and objectives of City fire control program; working knowledge of effective techniques and methods of fire suppression and control; working knowledge of effective operation of policies and procedures established for the Fire Department; some knowledge of hazardous substances and their control.
- Skill in the operation of the apparatus to be driven; skill in maintenance of equipment and station; skill in operation of fire and emergency medical service equipment.

TOOLS & EQUIPMENT USED

- Fire pumps, SCBA, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, vehicle, personal protective gear, personal computer.
- All equipment listed on State of Utah's required equipment list for paramedics, including but not limited to defibrillators medical suction equipment, cardiac monitors, intubation equipment, IV and medication administration equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

- The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistant, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.
- The employee occasionally works near moving mechanical parts and in high precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMT/Paramedic activities when noise levels may be loud.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____

*Essential functions of the job.